

1853



UAW Local 1853
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The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)

BARGAINING COMMITTEE REPORT

UAW/GM Shop Chairman - Jason Spain

Zone Committeeman - Derek Lewis
Zone Committeeman - Dedrick Wells
Shop Committee - Craig Callaway

Shop Committee - Kenneth McLin
Shop Committee - Daniel Martinez
Shop Committee - Shawn Powell

Temp-to-Seniority Conversion Ceremony

This week the company transitioned 12 temporary workers to permanent seniority hires, the ceremony itself was delayed due to the summer shut down and temporary layoffs. Your Shop Chairman had their pay corrected beforehand (from \$21 to \$25.12) and seniority dates corrected when the decision was made to convert. This brings the total of converted temps up to 206 since the 2023 agreement! Congratulations to these members, you can find photos from the event on our Local's Facebook page.

Apprenticeship Job Offers

This past Monday, eight production workers accepted job offers to be electrical apprentices. Congratulations to those members! We will keep the membership posted on when the next time the apprenticeship list will be refreshed. Information on how to enroll in the STARC program can be found at <http://uawlocal1853.org/starc-information>

Plant Production Saturday Schedules

Vehicle Assembly: No Saturdays are scheduled as of now – ***always subject to change.***

GPS CSS & Gen V: August 3rd, 17th, & 24th – all shifts for production and machining.

SAP

The next wave of SAP retirements happens on August 1st. Congratulations to every brother and sister who has accepted the SAP offer from the UAW. We hope that you enjoy retirement and the next chapter of your lives! During his visit last week IUAW VP Mike Booth informed the Shop Chairman that there has been conversation about a second SAP in the 4th quarter of this year. Once we have confirmation, we will communicate all info to the membership.

Re-Rate of Production in Vehicle Assembly

After summer shutdown for Vehicle Assembly, General Motors took over 100,000 units of EV's out of their production schedule for the rest of the calendar year (38 jobs per hour down to 33). This caused minimal overtime for the foreseeable future which could result in 8-hour production days and no Saturdays. This will also affect production volumes in RESS BAB, and overtime in RESS will fluctuate depending on demand for batteries. Please follow your JES, if you have issues on your job (ergo or quality), please follow the process, and contact your Committeeman.

Team Size / Structure Discussions

During the course of the re-rate plan, the company is attempting to manipulate the team size language and expand certain teams above the agreed upon 4-6 team size. The union is well-aware of this and is having ongoing conversations / arguments to resolve the matter. Do not think for one minute that the company will not try to stretch the language. This is a violation of our Local Agreement, and it puts a burden on our members. This has become a "hot" topic at the bargaining table, and we will solidify language to prevent situations like this in the future.

(over...)

Next Union Meeting

Mark your calendars! Our next Union Meeting is set for September 29th, 2024.

Profit Sharing

General Motors North America announced that they made \$4.4 billion dollars earnings before income tax (EBIT) for the 2nd Quarter of 2024. This currently sets the profit-sharing payout to \$8250.

Local Negotiations Update

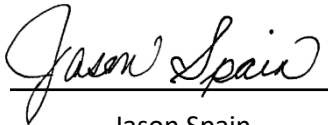
The Shop Committee would like to update the membership on local negotiations. This has been a pain-staking process. Over the last year, we have dealt with a management team that is hellbent on reprinting the old local agreement. This membership deserves better. A stronger local contract that reflects the day-to-day issues that we all deal with.

Vacation scheduling and percentage, a more well-defined EOH process, and more availability on job postings and shift preferences. We are also seeking stronger Team Meeting language and Skilled Trades last break on the road. These are just a few of the 137 demands this Shop Committee has passed across the table.

We have sat down numerous times with management and explained every single one of them and stressed their importance for our members. We do understand that not all of them will end up in our favor, but we have made it clear to management that we will not concede anything in this agreement.

While we have made some progress, we are not where we need to be. The Shop Committee is nearing the dug in point and will take the next steps in the process when/if necessary. As these talks develop, we will communicate every and all updates.

In solidarity,



Jason Spain

UAW/GM Shop Chairman

