

UAW Local 1853 1125 Stephen P Yokich Pkwy, Spring Hill, TN 37174

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The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)

BARGAINING COMMITTEE REPORT

Shop Chairman - Jason Spain

Zone Committeeman - Derek Lewis Zone Committeeman - Dedrick Wells Shop Committee - Craig Callaway **President - Cathy Busbee**

Shop Committee - Chris Brown Shop Committee - Kenneth McLin Shop Committee - Charise Weaver

April 4th, 2023

UPCOMING HOLIDAYS: GOOD FRIDAY & EASTER MONDAY

Blackout & Holiday Qualifying Days – As a reminder, in accordance with the provisions of Document 8 of the UAW/GM National Agreement, VR hours will not be permitted to use unless excused in advanced on holiday qualifying days. Therefore, Thursday, April 6th, and Tuesday, April 11th, 2023, are both a *blackout day and qualifying days* for the Good Friday & Easter Monday holidays. Anyone not previously approved to be off on these days cannot cover their absence with VR and are subject to the next step in Document 8 of the NA attendance procedure as well as the loss of holiday pay.

UAW/GM National Agreement Paragraph 6(a) & Document 99

Brothers and Sisters – Just a reminder from your Shop Committee about the UAW/GM "Zero Tolerance Policies" in regard to discrimination and harassment. We have run into a number of issues around the shop and we are asking everyone to please treat each other with *dignity and respect*. UAW/GM National Agreement 6(a) states that it is the policy of General Motors and the UAW that provisions of this agreement be applied to all employees covered by this agreement without discrimination based on age, race, color, sex, religion, national origin, disability, sexual orientation, or gender identity/expression as required by appropriate state and federal laws.

MOU Update

With the recent changes/modifications to the Spring Hill MFG 2020 MOU, there will be a full roll-out at the April 30th union meeting. Please try to attend.

Saturday Production Reminder

Vehicle Assembly and GPS CSS are all scheduled to work Saturday production on April 15th & 22nd, as always in either shop, always subject to change.

GPS GenV 2nd Shift Production Update

Tentatively, the start of 2nd shift production is now slated for early 3rd quarter (July/August), which is contingent on Ramos starting to build EV drive motors. Due to the delays in Ramos getting equipment to re-tool, the work has not transitioned to our facility as of yet. Ramos currently builds the GENV engine that we are getting for increased production. All our brothers and sisters who have pending job bids to move to Gen V – the union is working with management to get people moved and trained for the 2nd shift accelerated ramp up. However, due to these unforeseen circumstances, there will be a delay in those job movements.

Jason Spain, Shop Chairman UAW Local 1853



Cathy Busbee, President
UAW Local 1853