

1853



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The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)

BARGAINING COMMITTEE REPORT

Shop Chairman - Jason Spain

President - Cathy Busbee

Zone Committeeman - Derek Lewis
Zone Committeeman - Dedrick Wells
Shop Committee - Craig Callaway

Shop Committee - Chris Brown
Shop Committee - Kenneth McLin
Shop Committee - Charise Weaver

March 24, 2023

The Bargaining Unit has reached a resolution on the unsettled outstanding issues from the 2020 Spring Hill Investment -MOU. This has been a lengthy process with several visits from the National Parties, many of which have resulted in the parties leaving as we were at a stalemate. Some issues became apparent immediately, while others did not present until implementation. They are as follows:

- Transitioning work to LLC employees
- Skilled Trades contractor utilization
- Volume changes in IMN
- Identifying sub assembly areas
- Product allocation and timing (Start of Production)
- Business Case volumes being inaccurate
- Material handling
- LYRIQ Console being built by LLC in LOC
- Moving Cradle work to LOC

While we were able to resolve some of the issues as they arose, the Shop Committee along with the Regional and International UAW fought long and hard to retain as many preferred jobs as possible. The original MOU stated that all Battery Assembly operations work would solely be performed by GM Subsystems LLC. This also included all Body Shop and GA subassembly. The Shop Committee consistently asserted that the commitments in the MOU and the business case are no longer feasible and/or achievable. As a result, we were able to make the argument to retain over **200 JOBS** as Local 1853 UAW GM Bargaining Unit jobs. **Specifically, NO LLC WILL BE IN GENERAL ASSEMBLY, reclaiming all that lost work for our Local 1853 Brothers and Sisters!**

The following changes will be made to the 2020 Investment MOU:

- All Battery Electric Vehicle (BEV) General Assembly sub-assembly production content will be performed by UAW Local 1853 Bargaining Unit employees.
- BEV sub-assembly Body Shop production work functions will be performed by LLC employees. They will not perform work on any full or partial ICE subassembly

content. The number of Body Shop LLC jobs is not to exceed 100 employees on 2 shifts at 38 JPH. If a product/demand changes the parties will meet to discuss.

- Management will utilize 54 Temporary employees on authorized jobs in GA until such time BEV model mix reaches 100% or December 31, 2025, whichever is sooner. When any of the 54 Temporary employees reach conversion status, they will be converted in accordance with the GM/UAW National Agreement. Management can add additional Temporary employees up to the number of 54.
- The Battery Assembly operations and material handling work will continue to be performed by either 3rd party or LLC employees.

The Shop Committee would like to thank President Ray Curry, Vice-President Mike Booth, Administrative Assistant Brian Czap, Region 8 Directors Mitch Smith and Tim Smith, Servicing Reps Mike Plater, Todd McDaniel, Barry Campbell, Chuck Davenport, and Local 1853 Shop Chairman Danny Taylor for their time and support in these negotiations.

April Saturday Schedule:

- Vehicle Assembly – April 1st, 15th, & 22nd
- GPS CSS – April 1st, 15th, & 22nd

Upcoming Holidays:

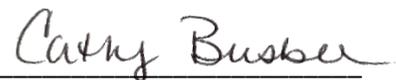
- April 7th – Good Friday
- April 10th – Monday after Easter

Temporary Employees Converted to Permanent “In-Progression”:

Today, 39 temporary UAW/GM employees were converted into permanent “in-progression” employees. Congratulations to these Brothers and Sisters! Your Local Shop Committee is committed to pursuing the conversion of the rest of our members still in temporary status. We will communicate any changes when we receive them.



Jason Spain, Shop Chairman
UAW Local 1853



Cathy Busbee, President
UAW Local 1853

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